

Freedom Fund Global Indicators

Indicator	Explanation	Definition	Reporting frequency
# of lives impacted	# of direct beneficiaries/participants of partners' programs. Excludes those who may receive benefit from participation of another household or community member.	Both "lives impacted" and "direct beneficiaries" refer to individuals directly participating or in receipt of goods or services from our partners as part of their FF programs. This includes information and training. It does NOT include individuals ("indirect beneficiaries") who receive information via word of mouth or who derive benefits from changes in policy or technical capacity of third parties (individuals or institutions) or as a result of being a family member of a direct beneficiary. Double counting must be avoided. Where this is impossible, (eg. training participants include some second or third-time attendees) partners should make a transparent estimate of level of double counting and reduce the total accordingly.	Quarterly - Partners should report on: 1) the number of new beneficiaries in the reporting period, as well as, 2) the running cumulative total for the year.
Project cost per person	The total cost of a project divided by the number of direct participants. Generally only useful when combined with an assessment of impact.	Takes into account the total cost of the project (including partner overheads and funding from other sources, if applicable) divided by the number of direct participants. If a project is cost-shared between funding organizations, the % of FF's contribution will be noted in narratives.	Usually start and end of project
Prevalence of slavery/risky migration*	Tracks change in % of target population in slavery (or other defined situation such as risky migration).	This indicator will be tailored to the hotspot in question and defined according to the hotspot's overall objective. In general, Freedom Fund will work with a research institution to help partners do this measurement. If partners want to do more of this, they should work closely with Geneva Global to define what they are counting and how.	Usually at start and end of program
# of CSOs strengthened	# of local partners whose organisational capacity has significantly improved.	"Significantly improved" means organisations that have moved up by at least one level according to the Freedom Fund/Geneva Global organisational capacity assessment framework.	Annually . Individual organisations assessed every 1-2 years. Program-wide reporting every year.
# of slavery victims liberated	# of people liberated from any form of slavery, be it through gradual change of circumstance or shorter "rescue event". Includes those – especially children – rescued en route to employment if trafficking suspected.	Individuals are considered liberated when they i) are rescued through an official government operation; ii) are returned home through community pressure on a trafficker/slaveholder; iii) fundamentally change their relationship with their employer so they receive normal levels of pay (similar to other free workers), can change employers and are not forced to work; iv) no longer work for the slaveholder (walk away and are working for themselves or another employer)	Quarterly - Partners should report on 1) the number of new beneficiaries in the reporting period, as well as 2) the running cumulative total; 3) partners should also disaggregate by sex and child/adults; 4) Partners should keep records including key information about those who were liberated.
# of slavery victims liberated with follow-up support	Same as above, but counts only those liberated who are provided with the necessary services to reintegrate into society and have a real chance at avoiding re-trafficking. This indicator will be a sub-set of indicator above.	"Liberation" is defined above. Follow up support means services provided (by FF partner or another agency) to ensure the individual can resettle with their family or independently, and can access socio-economic and legal assistance to ensure that their freedom can be sustained. This indicator also includes those who have come to freedom through fundamental empowerment activities. Typically this pattern of follow up support should include documented "case management" to enable the individual to reach a certain standard of stability, for which a field worker is responsible, in conjunction with the group based in the individuals	Quarterly - Partners should report on 1) the number of new beneficiaries in the reporting period, as well as, 2) the running cumulative total, and 3) partners should also disaggregate by sex and child/adult.
% of survivors free after two years**	Tracks the proportion of survivors who are still free two years after liberation. Helps measure the sustainability of the rescue/liberation intervention and adequacy of follow-up support.	"Free" meaning, for adults, not engaged in any form of forced and bonded labour, sexual exploitation; for children aged 15-18, not engaged in worst forms of child labour; for children 14 and younger, attending school daily and not engaged in worst forms of child labour or any labour outside of helping with minor family tasks. "Free" also means individuals are not in forced marriages/involuntary or young child marriages.	Ad hoc, likely every two or three years.
# of communities achieving slave-free status**	# of communities eliminating slavery completely with the support of one or more Freedom Fund partners.	"Slave-free" means that no individuals normally resident in the community are forced to work (including in sexual exploitation) through threats, use of debt or violence and cannot change employers, OR have family members held in situations of slavery elsewhere. "Slave-free" also requires the elimination of Worst Forms of Child Labour and forced marriages/involuntary or young child marriages.	Quarterly - Partners should report on: 1) the number of new communities achieving slave-free status in the reporting period, as well as, 2) the running cumulative total for the year.
Population of slave-free communities**	Total population of the communities cited in the indicator above.	Total number of individuals resident in slave-free communities. If it is not possible to count individuals, households can be substituted and the partner can calculate the total population using an estimate of average household size (it must be clear how it derived this estimate).	Quarterly - Partners should report on: 1) the number of new beneficiaries in the reporting period, as well as, 2) the running cumulative total for the year.
# of community freedom groups supported	Counts the number of active local groups created and/or supported by our partners.	"Community freedom groups" means any kind of vigilance committee or self-help group seeking to end slavery in their area. Any group formed by an FF partner, or given significant assistance in planning or carrying out its activities, can be counted. But groups should only be counted once in the life of a program. This requires partners to maintain a list of groups they are supporting or have supported, with the date that support started, and to ensure no group appears more than once on the list. Reporting should capture cumulative number of groups supported.	Quarterly - Partners should report on: 1) the number of new groups in the reporting period, as well as, 2) the running cumulative total for the year.
# of community freedom group members	Counts the number of individuals active in local community freedom groups.	Members include active members of groups participating in the FF program.	Quarterly - Partners should report on: 1) the number of new group members in the reporting period, as well as, 2) the running cumulative total for the year.
# of previously out-of-school children attending classes	# of out-of-school children in slavery-affected communities now attending formal or non-formal education as a result of Freedom Fund support.	"Out of school children" includes children previously in full-time work as well as those who were simply not attending school for other reasons (eg nearby classes were not available). "Regular" attendance means student is present more often than not during normal classroom hours. Counted after child has been enrolled.	Quarterly - Partners should report on: 1) the number of new students enrolled in the reporting period, as well as, 2) the running cumulative total for the year.
# of individuals provided with information about slavery/trafficking/risky migration	# of people exposed to any kind of Freedom Fund-supported training, awareness-raising event, discussion group, etc. aimed at reducing slavery.	Excludes those who receive information via word of mouth from a friend or family-member.	Quarterly - Partners should report on: 1) the number of new beneficiaries in the reporting period, as well as, 2) the running cumulative total for the year.
# of self-help group members	# of people participating in self-help savings and loans groups organised with Freedom Fund support. Self-help groups help individuals build a savings safety net so that they can weather emergencies and obtain credit to invest in micro-enterprises.	Number of participating self-help group members.	Quarterly - Partners should report on: 1) the number of participants in new groups formed during the reporting period, as well as, 2) the running cumulative total for the year.

# of individuals graduating from vocational training courses	# of slavery survivors or highly vulnerable individuals completing vocational training courses.	Includes all those who have completed full training courses as designed by FF partners. This will typically involve weeks or months of training rather than just a few sessions or workshops.	Quarterly - Partners should report on 1) the number of participants who have completed full training courses in the reporting period, as well as, 2) the running cumulative total, and 3) partners should also disaggregate by sex and child/adult.
# of micro-enterprises started	# of slavery survivors or highly vulnerable individuals who have started micro-enterprises as a result of Freedom Fund support – in the form of grants, loans (via self-help groups), or training.	Micro-enterprise refers to any small business or income-generating activity that is still functioning six months after being started.	Quarterly - Partners should report on: 1) the number of new participants who have been running a microenterprise for 6 months or longer, as well as, 2) the running cumulative total for the year.
# of victims and survivors accessing psychosocial services	# of slavery survivors and victims provided with psychosocial support services to help them recover from mental trauma and avoid falling back into situations of extreme exploitation.	Includes all those who receive any form of psychosocial support that has a mental health/emotional recovery component, including counseling sessions with a trained counselor, referral for mental health services, participation in a survivor peer counseling group, or other well-recognized therapeutic approach. Individuals should only be counted once.	Quarterly - Partners should report on 1) the number of new participants in the reporting period, as well as, 2) the running cumulative total, and 3) partners should also disaggregate by sex and child/adult.
# of individuals gaining new access to government services	# of people supported by our partners who gain access to government services that they did not previously have, such as employment rights, schools, pensions, compensation payments, ID cards, land rights, etc.	Includes anyone who gains access to new government benefit, document or right as a direct result of FF partner's support. Excludes individuals who benefit as a result of general policy change unless FF or FF partner can reasonably claim to be principal cause of that change.	Quarterly - Partners should report on: 1) the number of new participants in the reporting period, as well as, 2) the running cumulative total for the year.
# of legal cases assisted	# of individual legal cases that our partners provide any kind of support to, including advice, testimony, direct litigation, and witness protection.	Counts # of individual legal cases (or cases where partners are working to get a case filed) that our partners provide any kind of support to, including advice, testimony, direct litigation, and witness protection.	Quarterly - Partners should report on: 1) the number of new cases in the reporting period, as well as, 2) the running cumulative total for the year.
# of arrests	# of arrests of traffickers and slaveholders in which one or more Freedom Fund partners played a role	Type of role can vary but it should have had some effect in bringing about arrest. Not all arrests will involve legal cases and not all legal cases will involve arrests.	Quarterly - Partners should report on: 1) the number of individuals newly arrested in the reporting period, as well as, 2) the running cumulative total for the year.
# of convictions	# of convictions of traffickers and slaveholders in which one or more Freedom Fund partners played a role	Type of role can vary but it should have had some effect in helping bring about conviction. All cases counted here should also have been counted in either the <i>legal cases assisted</i> indicator or <i># of arrests</i> indicator, or both.	Quarterly - Partners should report on: 1) the number of individuals newly convicted in the reporting period, as well as, 2) the running cumulative total for the year.
Change in public policy	Identifies and describes significant policy or implementation changes by governments to improve anti-slavery response in both the national and state levels.	Could include National Action Plans, new legislation, better functioning of anti-slavery task forces. Must be at least partly attributed to Freedom Fund programs. Should be described in narrative form as well as counting the number of changes.	Quarterly - Partners should report on the number of actual changes established, and can also report on their progress in their narrative report.
# of media stories generated	# of media stories about slavery, risky migration, etc. that can be attributed at least in part to the Freedom Fund or its partners' efforts to generate media attention to the issue.	This can include stories in all forms of local, state and national media - online, printed, radio. Must be able to make direct connection between story and FF or partners' work (eg work cited in story, journalist briefed or trained by partner, journalist interested in story as a result of partner's efforts, etc.)	Quarterly - Partners can include the number of media stories related to their work, if relevant, and send samples.

*Research partner will collaborate with partners to enable them to gather and report on this data.

**Only select partners should expect to report on these indicators.