

# SURVIVOR LEADERSHIP FUND

## Application guide

This fund aims to support organisations led by survivors with lived experiences of exploitation (including human trafficking, forced labour, child labour, bonded labour, or forced marriage). Survivor-led organisations located in Liberia and Nigeria are welcome to apply. If you need additional support or have difficulty filling out the application, please contact [SLF@freedomfund.org](mailto:SLF@freedomfund.org) for assistance.

Organisations with one or more people in a leadership position who have lived experience of exploitation are eligible to apply. Leadership positions can include directors, deputy directors, senior management, and department heads. However, anyone in the organisation can fill out and submit the application – it does not have to be someone who identifies as a survivor.

This Guide provides further explanation of the questions to be answered in the application form. Application forms should be completed online, however paper copies may be requested if necessary. Applications are due on 4 November at 12:00pm (GMT-3). Shortlisted applicants will be invited for a discussion about their work with a panel of Freedom Fund staff. Selected applicants will be asked to provide some documentation as part of the Freedom Fund's due diligence process. The selection process usually takes 3-4 weeks and the grant-making process usually takes approximately 8 weeks.

### Important Notice

Thank you for considering applying for a grant from the Survivor Leadership Fund. Please note that by proceeding and submitting your application you consent to the Freedom Fund sharing your organisation's name and contact details (including address, phone number, email, etc.) with partners, allies, and other donors so that you may be added to email lists and databases for information and communication purposes.

You can withdraw consent at any time by emailing us.

## Guide to Questions

### 1. What is the name of your organisation?

Please enter the official name of your organisation. Please enter the name you are registered under in your country.

### 2. Where is your organisation located?

Please enter the details of the geographical location of your organisation. If your organisation is present in multiple locations, please give the head office or primary location.

### 3. What is your contact information?

Please enter the name and contact details of the person filling out this application and who we can contact regarding your application.

### 5. What is the vision, mission and focus of your organisation? (maximum 200 words)

Please enter the mission of your organisation as well as the overall goals of your organisation, which includes what you hope to achieve.

For example, the mission of the Freedom Fund is to mobilise the knowledge, capital and will needed to end slavery. The vision of the Freedom Fund is a world free of slavery. The focus of the Freedom Fund

is to identify and invest in the most effective frontline efforts to eradicate modern slavery in the countries and sectors where it is most prevalent.

6. What is the type and structure of your organisation? (maximum 100 words)

Please describe the type of organisation – for example, is it a charity, worker collective, union, association, social enterprise or network?

Please also describe the structure of your organisation – for example, do you have a Board, an Executive Committee, or a Management Team?

7. How many staff members do you have in your organisation?

Please state the number of staff members including permanently employed staff, contracted staff and volunteers.

8. What are the current programs or activities of your organisation? (maximum 200 words)

Please describe in a few sentences, the current programs, activities or projects of your organisation (e.g. awareness-raising programs, providing support to survivors, advocacy).

9. Do you or another member of your organisation identify as a survivor or person with lived experience of exploitation? (Please choose one)

From the options below, please choose 'yes' if you or other staff at your organisation identify as a survivor or person with lived experience of exploitation. A survivor or person with lived experience of exploitation includes a person who has been subject to forced labour, human trafficking, bonded labour, or forced marriage. Please choose 'no' if no one at your organisation identifies as a survivor. If you are unsure or would like to explain in more detail, please choose 'other' and write one or two sentences describing your organisation's situation.

10. What is the position or title held by survivors in your organisation?

If your organisation has staff and/or leadership who identify as a survivor or person with lived experience of exploitation, please list the professional titles they hold at your organisation (e.g. Director, Manager). You do not need to list their names, just their title.

11. Is your organisation formally registered in your country? (Please choose one)

If your organisation is registered as an entity in your country, choose 'yes'. If your organisation is not registered in your country, choose 'no'.

12. Do you have a safeguarding policy or other measures in place to ensure all employees and members of the communities you work with are safe and respected?

Does your organisation have a policy or protocol that ensures all staff and recipients of your programs, projects and activities are safe and protected from abuse and exploitation? Choose 'yes' if you have a policy or protocol. Choose 'no' if you do not have a policy or protocol. Choose 'other' if a policy is currently being created, if you are unsure or if you would like to explain your situation in more detail.

13. Does your organisation have a bank account? (Please choose one)

If your organisation has a bank account in the name of the organisation, please choose 'yes'. If your organisation does not have a bank account or uses a personal account in the name of an individual, please choose 'no'. If your organisation is currently in the process of setting up a bank account, please choose 'in process'.

14. If yes, who are the signatories on your bank account?

Please list the names of the people who are named as signatories on the organisation's bank account. These are the people who are named on the bank account as having the power to make transactions and view accounts.

15. How would you use this grant to support your organisation? (maximum 200 words)

If your organisation was awarded this grant, how do you think the money would be used? Example: purchase computers for staff, office rent, hire staff, support a program, etc. Brief details are sufficient; this is just to give an indication of how you might spend the money and is not binding if you receive a grant.

16. Does your organisation have any sources of funding for the programs and activities outlined above?

From the options please select "yes" if you have any sources of funding. Select "no" if there are none and "other" if you would like to explain.

17. Is your organisation currently a partner or grantee of the Freedom Fund?

Are you currently receiving funds or delivering programs in partnership with the Freedom Fund? If yes, please provide details of your current relationship with the Freedom Fund.

18. How did you hear about this funding opportunity?

Please state where you first learned of the Survivor Leadership Fund. For example; it can be either Facebook or Twitter or through a colleague or friend.

19. Please provide links to your organization's website and social media accounts.

Please share links to your website and all your social media pages.

20. Please provide the names of two people who know your organisation and your work and would be willing to provide a reference if needed.

Please write the name and contact information of two people who know of your organisation and your work. This can be a partner organisation, member of the community, program recipient or another organisation you have worked with in any capacity. These two people may be contacted to verify your organisation.