

The Freedom Fund Global Metrics

KEY	
	FF Partners
	Select Partners
	Geneva Global provides data, Freedom Fund analyses
	Academic Partner, if appropriate

Indicators 1-13: Geneva Global is responsible for this data through quarterly reporting. Partners must report against these indicators if they are carrying out relevant and substantial work				
Indicator Number	Indicator	Explanation	Definition	Reporting frequency
1	# of lives impacted	# of direct beneficiaries/participants of partners' programs. Excludes those who may receive benefit from participation by another household or community member.	Both "lives impacted" and "direct beneficiaries" refer to the number of active, regular participants or individuals that are directly participating in, or in receipt of goods or services, delivered by partners using Freedom Fund's funding. This includes members of community vigilance committees, self-help groups, and/or those liberated. It includes beneficiaries receiving social, legal, educational, psychosocial or income generation services. Includes individuals given <u>in-depth</u> information (e.g. through trainings), but does NOT include individuals provided with <u>one-time, brief</u> information (e.g. through large scale public events such as street theatre, or from mass media broadcasts). It does NOT include individuals ("indirect beneficiaries") who receive information via word of mouth or who derive benefits from changes in policy or technical capacity of third parties (individuals or institutions) or as a result of being a family member of a direct beneficiary. Double counting must be avoided. Where this is impossible, e.g. training participants include some second or third-time attendees, partner should make a transparent estimate of level of double counting and reduce the total accordingly.	Quarterly - Partners should report on: 1) the number of new beneficiaries in the reporting period, as well as, 2) the running cumulative total for the year.
2	# of slavery victims liberated with support for recovery Disaggregate by: - women (18 and over) - men (18 and over) - girls (under 18) - boys (under 18)	# of people liberated from any form of slavery, be it through gradual change of circumstance or shorter "rescue" event who are receiving support for recovery. Includes those rescued en route. It does not include victims liberated through a means not funded by the Freedom Fund project, but it does include victims who were liberated through a Freedom Fund project and then referred to another organization for follow-up support.	"Individuals are considered liberated either when they i) are rescued through an official government operation; ii) or are able to return home through community pressure on a trafficker/slaveholder; iii) or fundamentally change their relationship with their employer so they receive normal levels of pay (similar to other free workers), can change employers and are not forced to work; iv) or withdraw from their situation and no longer work for the slaveholder (i.e. leave the situation through means other than a "rescue" operation). This includes those rescued en route. This indicator only includes those people exiting their situation with the use of Freedom Fund funds. As of 1 July 2016, only those individuals who also receive support for recovery following liberation should be counted in this indicator. Recovery means social, psychosocial, educational, economic and legal services provided (by FF partner or referred to another agency by FF partner) to ensure that their freedom can be sustained or can include those who have come to freedom through fundamental empowerment activities and therefore need minimal follow up support. Typically this pattern of follow up support should include documented social and/or legal "case management" to enable the individual to reach a certain standard of stability, for which a field worker/case manager/ social worker/counsellor/advocate/lawyer is responsible.	Quarterly - Partners should report on 1) the number of new beneficiaries in the reporting period, as well as, 2) the running cumulative total.
3	# of beneficiaries provided with social and/or legal services Disaggregate by: - women (18 and over) - men (18 and over) - girls (under 18) - boys (under 18)	# of beneficiaries provided with social and/or legal services. Includes all individuals provided with support under the Freedom Fund project, regardless of whether or not they were liberated through Freedom Fund funding (Indicator #2).	Social Services: Includes the full range of social services provided by the organisation. For example, but not limited to: outreach, drop-in centre services, case management, short-stay, long-stay shelter, transitional housing, psychosocial counselling, mental health counselling, primary health care services, reproductive health services, assistance obtaining government support. Legal Services: Includes the full range of legal aid and representation, provided to beneficiaries in civil, criminal and family matters. For example, but not limited to: support in criminal proceedings against the trafficker/slaveholder such as testimony or witness protection; applying for immigration relief; assistance with obtaining birth registration; assistance with obtaining citizenship; assistance with repatriation or family reunification; pursuit of a civil remedies.	Quarterly - Partners should report on 1) the number of new participants in the reporting period, as well as, 2) the running cumulative total.
3A	# of survivors accessing social and/or legal services Disaggregate by: - women (18 and over) - men (18 and over) - girls (under 18) - boys (under 18)	Survivors are beneficiaries who have left or been liberated from a situation of slavery, including through gradual change of circumstance or a shorter "rescue" event. This is a subset of 3.	See Indicator 3 definition	
4	# of community freedom groups supported Disaggregate by type of group (groups are defined at hotspot level).	Counts the number of local groups created and/or supported by our partners.	"Community freedom groups" means any kind of group or committee, made up of community members, working to fight slavery or issues that contribute to vulnerability to slavery. For example, vigilance committees, self-help groups, adolescent groups. Any group formed by a Freedom Fund partner, or given significant assistance in planning or carrying out its activities, can be counted.	Quarterly - Partners should report on: 1) the number of new groups in the reporting period, as well as, 2) the running cumulative total for the year.
4A	# of community freedom group members Disaggregate by: - # of members who are survivors (includes any survivor, not just those liberated through Freedom Fund funds).	Counts the number of individuals active in local community freedom groups.	Only count those members that actively participate in groups.	Quarterly - Partners should report on: 1) the number of new group members in the reporting period, as well as, 2) the running cumulative total for the year.
5	# of previously out-of-school children attending formal or non-formal education Disaggregate by: - # of members who are survivors (includes any survivor helped by FF partner to attend education, not just those liberated through FF funds) - girls (under 18) - boys (under 18)	# of out-of-school children now attending formal or non-formal education as a result of Freedom Fund support.	"Out of school children" refers to children of primary or secondary school age (aged under 18) who are not enrolled in school, or who are enrolled in school but do not attend. <u>Only count the child at the time of commencing attendance</u> in formal or non-formal education. Do not count the child in subsequent quarters when he/she continues to attend classes.	Quarterly - Partners should report on: 1) the number of new students enrolled in the reporting period, as well as, 2) the running cumulative total for the year.

6	# of individuals graduating from vocational training courses. Disaggregate by: - women (18 and over) - men (18 and over) - girls (under 18) - boys (under 18) Disaggregate by: - # of members who are survivors (includes any survivor being assisted in this way by FF partner, not just those liberated through FF funds)	# of slavery survivors, victims or at-risk individuals completing vocational training courses.	"Survivors, victims or at-risk individuals" are defined in indicators 3A, 3B and 3C. Includes all those who have completed full training courses provided by or sponsored by a FF partner through a contracted training provider. This will typically involve weeks or months of training rather than just a few sessions or workshops.	Quarterly - Partners should report on 1) the number of participants who have completed full training courses in the reporting period, as well as, 2) the running cumulative total.
7	# of individuals who earn a new income or start a micro-enterprise	# of slavery survivors, victims or at-risk individuals who earned a new income or started micro-enterprises as a result of Freedom Fund support – in the form of grants, loans (via self-help groups), or training.	"Survivors, victims or at-risk individuals" are defined in indicators 3A, 3B and 3C. Micro-enterprise or new income refers to any small business or income-generating activity, or new employment in the formal or informal sector, or new livelihood. This applies whether or not the individual participated in, or graduated from a vocational training course.	Quarterly - Partners should report on: 1) the number of new participants who have been earned a new income or started a micro-enterprise as well as, 2) the running cumulative total for the year.
8	# of individuals gaining new access to government services	# of people supported by our partners who gain access to government services that they did not previously have, such as employment rights, pensions, compensation payments, ID cards, land rights, etc.	Includes anyone who gains access to new government benefit, document or right as a direct result of partner's support. Excludes individuals who benefit as a result of general policy change unless the Freedom Fund or partner can reasonably claim to be principal cause of that change.	Quarterly - Partners should report on: 1) the number of new participants in the reporting period, as well as, 2) the running cumulative total for the year.
9	# of legal cases assisted	# of separate legal cases (or cases where partners are working to get a case filed) that our partners provide any kind of support to, including advice, testimony, direct litigation, and witness protection.	This applies to cases where a legal action is being taken against a trafficker/slave holder/perpetrator through a court or through a formal arbitration proceeding). It includes criminal and civil proceedings, family law cases, and legal action to protect a victim from criminal proceedings. A case can represent more than one beneficiary but should be counted as one. The case must be related to the stated objectives of the hotspot.	Quarterly - Partners should report on: 1) the number of new cases in the reporting period, as well as, 2) the running cumulative total for the year.
10	# of arrests	# of arrests of traffickers and slaveholders in which one or more Freedom Fund partners played a role	Type of role can vary but it should have had some effect in bringing about arrest. Not all arrests will involve legal cases and not all legal cases will involve arrests.	Quarterly - Partners should report on: 1) the number of individuals newly arrested in the reporting period, as well as, 2) the running cumulative total for the year.
11	# of convictions	# of convictions of traffickers and slaveholders in which one or more Freedom Fund partners played a role	Type of role can vary but it should have had some effect in helping bring about conviction. All cases counted here should also have been counted in either the legal cases assisted indicator or # of arrests indicator, or both. The arrest must be related to the stated objectives of the hotspot.	Quarterly - Partners should report on: 1) the number of individuals newly convicted in the reporting period, as well as, 2) the running cumulative total for the year.
12	Policy change	Identifies and describes significant policy or implementation changes by governments to improve anti-slavery prevention or response at national, state and local levels or significant improvements in anti-slavery safeguards/remediation by business.	Includes new or amended legislation, directives, rulings, procedures, etc. Could include National Action Plans, better functioning of anti-slavery task forces, implementation of supply chain transparency, delivery of remediation to previously enslaved workers by businesses, enabling union presence in high risk workplaces etc. Could refer to both government policy or business operations. Must be at least partly attributed to programs funded by the Freedom Fund.	Quarterly - Partners should report on the number of actual changes established, and should also be described in the narrative report.
13	# of media stories generated	# of media stories about slavery, risky migration, etc. that can be attributed at least in part to the Freedom Fund or its partners' efforts to generate media attention to the issue.	This can include stories in all forms of local, state and national media - online, printed, radio. Must be able to make direct connection between story and FF or partners' work (e.g. work cited in story, journalist briefed or trained by partner, journalist interested in story as a result of partner's efforts, etc.)	Quarterly - Partners can include the number of media stories related to their work, if relevant, and send samples.
Indicators 14-14A: Only applicable to specific partners (currently only in northern India and south-eastern Nepal)				
14	# of communities achieving slave-free status	# of communities eliminating slavery completely with the support of one or more Freedom Fund partners.	"Slave-free" means that no individuals, normally residing in the community are forced to work (including in sexual exploitation) through threats, fraud, coercion, use of debt or violence and cannot change employers, OR have family members held in situations of slavery elsewhere. This includes migrant workers normally resident in the community but currently residing elsewhere. "Slave-free" also requires the elimination of Worst Forms of Child Labour and forced marriages/involuntary or young child marriages. Community refers to a residential community. This indicator is only applicable to specific partners who are working on this.	Quarterly - Partners should report on: 1) the number of new communities achieving slave-free status in the reporting period, as well as, 2) the running cumulative total for the year.
14A	Population of slave-free communities	Total population of the communities cited in the indicator above.	Number of individuals resident in slave-free communities. If it is not possible to count individuals, households can be substituted and the partner can calculate the total population using an estimate of average household size (it must be clear how it derived this estimate). This indicator is only applicable to specific partners who are working on this.	Quarterly - Partners should report on: 1) the number of new beneficiaries in the reporting period, as well as, 2) the running cumulative total for the year.
Indicators 15-16: Geneva Global responsible for provision of information to the Freedom Fund. Freedom Fund will collate				
15	Project cost per person	The total cost of a project divided by the number of lives impacted. Generally only useful when combined with an assessment of impact.	Takes into account the total cost of the project (including partner overheads and funding from other sources, if applicable) divided by the number of direct participants. If a project is cost-shared between funding organizations, the % of FF's contribution will be noted in narratives.	Quarterly
16	# of CSOs strengthened	# of local partners whose organisational capacity has significantly improved.	From 2016, this will be measured using the FF Organisational Capacity Assessment Tool (OCAT). Organisational capacity is classified as significantly improved if it has increased by at least one level as measured by the OCAT tool.	Annually . Individual organisations assessed at appropriate intervals and overall annual reporting.
Indicators 17-18: The Freedom Fund is responsible for collecting this information when appropriate. Likely collected via an academic partner.				
17	% of survivors free after two years	Tracks the proportion of survivors who are still free two years after liberation. Helps measure the sustainability of the rescue/liberation intervention and adequacy of follow-up support.	"Free" meaning, for adults, not engaged in any form of forced and bonded labour, sexual exploitation; for children aged 15-18, not engaged in worst forms of child labour; for children 14 and younger, attending school daily and not engaged in worst forms of child labour or any labour outside of helping with minor family tasks. "Free" also means individuals are not in child or forced marriages.	Ad hoc, likely every two or three years.
18	Prevalence of slavery/risky migration	Tracks change in % of target population in slavery (or other defined situation such as risky migration).		Usually at start and end of program