

Survivor Leadership Fund FAQs

The aim of this fund is to support organisations led by survivors / people with lived experience of exploitation (including human trafficking, forced labour, bonded labour, child labour or forced marriage). Survivor-led organisations located in Ethiopia, Uganda or Tanzania are welcome to apply.

- **Who can apply?**

Organisations registered (or in the process of registering) in Ethiopia, Uganda and Tanzania can apply for this round. To apply, organisations must have one or more people identifying as survivors or as people with lived experience of exploitation on their staff in leadership positions (e.g., Director, CEO, senior manager).

- **I am a current partner of the Freedom Fund - can I apply?**

No, in most cases Freedom Fund partners can not apply for this Fund. Please discuss with your contact at the Freedom Fund, or email SLF@freedomfund.org, if you're not sure.

- **How much are the grants awarded to chosen organisations?**

For this round of funding, grants of up to USD\$20,000 will be awarded.

- **What do we mean when we say survivor-led organisation?**

Organisations that have survivors / people with lived experience of exploitation in leadership positions on their staff. A staff member is in a leadership position if they hold a senior position within the organisation and have decision-making power regarding the organisation's strategy, activities and/or finances. This can include senior management, directors, deputy directors, and heads of departments

- **What do we mean when we say survivors or people with "lived experience of exploitation"?**

For the purposes of this fund, "lived experience of exploitation" means having been subject to forced labour, child labour, bonded labour, human trafficking or forced marriage.

- **What kind of organisations can apply?**



The Fund is primarily aimed at not-for-profit organisations working to address issues of modern slavery, including human trafficking, forced labour, bonded labour and child marriage. Worker collectives or social enterprises led by survivors may also be considered. Faith-based organisations may be eligible if compatible with The Freedom Fund's policy.

- **Is this grant meant to solely support survivors at my organisation or the organisation as a whole?**

This grant is meant to support the organisation as whole or wherever the organisation has decided it needs funding. This can be operations, programs, office payments, technology purchases, etc. It does not have to solely support survivors on staff.

- **Can my organisation apply for more than one grant through this fund?**

As this fund aims to support as many organisations as possible, each organisation can only apply for one grant at this time.

- **Is this a one-time grant or can I reapply next year?**

For now, this fund is only for one-time grants to individual organisations, so you may not re-apply for further funding.

- **What can I use this grant for?**

These grants are unrestricted – meaning your organisation can use the funds for anything you think would be best to achieve your goals. We're trusting you as an organisation to use the money where you see a need.

- **What reporting will be required for this grant?**

The nature of this fund is to limit the administrative burden on grantees as much as possible, so there will be minimal reporting required.

All we ask is that after six months, grantees send us an email, letter, video or voice note explaining where the funding went and how it supported their mission.

- **If my organisation is not located in Ethiopia, Uganda or Tanzania can I still apply?**

No, this round of funding is only for survivor-led organisations based in **Ethiopia, Uganda or Tanzania**. We expect to launch future funding rounds in other locations, so keep an eye on our website for announcements.



- **If my organisation is not located in Ethiopia, Uganda or Tanzania but has programs there, can I still apply?**

No, this fund is intended for local organisations based in **Ethiopia, Uganda or Tanzania**. Organisations that operate in these countries but are registered or have their headquarters elsewhere (e.g., US) are not eligible.

- **My organisation does not have survivors on staff, but we support survivors through our programs. Can I still apply?**

No, the goal of this fund is to uplift and support organisations that employ survivors in leadership roles.

- **Does my organisation need to be registered?**

Your organisation does not need to be registered but you should be able to show that your organisation is either in the process of registering or show proof of intention that the organisation will work on becoming registered in the near future.

- **I am a survivor, but I am not part of an organisation – can I apply as an individual?**

Unfortunately, this fund is to support organisations, so we cannot fund individuals that are not employed and in leadership positions at an organisation.

- **Does a survivor need to be the person to fill out and submit the application to this fund?**

No, anyone from the organisation can fill out and submit the application.

- **I don't have reliable access to working internet. Can I submit an application on paper or via email?**

Yes, please email SLF@freedomfund.org and ask for a paper application form. We will work with you to figure out the best way to get the application form to you in a timely manner.

- **When can I expect to hear from the Freedom Fund about my application?**

If you have successfully submitted your application either online or via email by the deadline, we expect applicants to hear back within a month about their application. At this time, you will be notified if you have been shortlisted and organisations that are shortlisted will be invited for an interview and may be requested to provide more



information. After the interview you will be notified if your application has been successful.

- What happens if my application is successful?

Successful organisations will be requested to provide some additional information about their organisation, their bank account details, and two references from their referees. Once the requested information is provided the Freedom Fund will send a grant agreement, and the funds will be transferred once the agreement is signed. This process usually takes about 6-8 weeks but can take longer if there are complicating factors or delays in providing the necessary information or references.